## To Whom It May Concern:

I worked with Sam Bourgeois in the Lower Yukon School District for two years, from 2011-2013. During that time, I was a K-12 Principal and Sam was the technology director for the school district. My experience with Sam could not have been better! Sam was everything you would hope for in a district employee, engaging with people, an expert in his field, helpful with staff, hard working, energetic, and creative.

Sam was always ready and available to fix any tech issues in my building. He was timely, efficient, and effective at keeping our entire building's technology up and running in order to support student learning. Sam had the expertise to address any problem, and worked well with other staff to make sure that all computers and tech equipment were working. Sam came with a background in Smart Boards from a sales perspective and used this skill to implement new programs within our building and district. What I most appreciated about Sam was his desire and initiative to train teachers with new skills and tools in order to help improve student learning. He often took it upon himself to visit our building unannounced and work with teachers for the purpose of teaching students new programs that were engaging and made school a much for exciting place.

Sam was also possibly the most popular person in the entire school district! Certainly part of that was his ability to perform his job with excellence, but mostly it was Sam's engaging and easy-going personality that made people flock to him. He was a true celebrity at every school and people looked forward to Sam visiting. Sam is fun to be around and his love of people shows in everything he does. I can't think of a single person who had anything but great things to say about Sam; likewise, I can't think of a single group of people who Sam didn't mix well with.

Any organization would be incredibly fortunate to hire Sam. I would hire himself in an instant if we had a job available for him. Please feel free to call me if you have any further questions.

Sincerely, Rob Shadle 360-991-3082 robert.shadle@qvschools.org